

USAREC MSG 11-176

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141600 June 2011 (EST) USAREC MESSAGE 11-176
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From: Headquarters USAREC
To: All Recruiting Personnel

SUBJECT: Operational changes to AR 601-210 (Change 2)

1. This is an immediate message and requires dissemination to all recruiting personnel.

2. References:

a. USAREC Message 11-138, Operational changes to AR 601-210 (Change 1), dated 12 April 2011. (Rescinded)

b. USAREC Message 11-146, Age Policy Changes to include OCS/WOFT (Updated), dated 21 April 2011.

3. The purpose of this message is to announce that AR 601-210, dated 8 February 2011 with effective date of 8 March 2011, is in effect with the following changes:

Strike out all references to DIMHRS in this regulation. Implementation of DIMHRS was canceled by the Secretary of Defense.

1-9. a. Change to read: Enlisted Soldiers of the Army Reserve (AR) who desire to enlist in the Reserve Component (RC) of another U.S. Armed Force will be governed by AR 140-10 for AR and NGR 600-200 for ARNG.

2-1. d. Change to read: the use of facsimile machines or e-mail (via scanners) to provide an expeditious means of obtaining documents is authorized and may be used to prevent undue delays in shipment to training. The use of transcripts, police checks, and court checks retrieved through the use of agency Web sites is authorized. Documents used to verify dependents (except spouse) are not required for enlistment purposes into the DEP/DS/DTP, unless a dependent waiver is required. Applicants must ship with copies of their marriage certificate, children's birth certificates, divorce decrees, driver's license, and other evidence required to substantiate Defense Eligibility Enrollment Reporting System (DEERS) enrollment to the MEPS and reception battalion.

2-3. a. (6) b. Add: (9) "U.S. Passport Card"

2-4. a. (1) Change to read: Citizen of the United States which includes birth in a US Territory (Puerto Rico, Guam, US Virgin Islands, and the Commonwealth of the Northern Mariana Islands which consists of the Islands of Saipan, Tinian, and Rota). Applicants born in a US Territory are eligible for any MOS/Option requiring any clearance level provided otherwise qualified.

2-4. a. (2) Add: I-551 card holders are eligible for enlistment provided their card is valid for 6 months after shipdate.

2-4. a. (4) Change to read: A citizen (to include naturalized citizens) of the Federated States of Micronesia (FSM), Palau, and the and the Republic of the Marshall Islands (RMI). The primary islands of the Marshall Islands are Kwajalein, Ebeye, and Majuro. The primary islands of the Federated States of Micronesia are Yap, Chuuk, Pohnpei and Kosrae. These applicants are not authorized a clearance.

2-4. a. (5) "Soldier" is misspelled.

2-4. c. (1) (d) Change to read: U.S. Passport Book or U.S. Passport Card (unaltered and originally issued for 5 or more years to the applicant).

(1) A statement is needed for verification of place of birth regardless of Citizenship.

(2) U.S. Passport Book or U.S. Passport Card cannot be used to verify Place of Birth for Naturalized citizens.

2-4. c. (5) (a) Change to read: Citizens, to include Naturalized citizens of the FSM, Palau and the RMI may be enlisted into the U.S. Army.

2-4. c. (5) (b) Change to read: FSM, Palau, RMI, and CNMI citizens do not require proof of permanent residence or other documents normally associated with legal resident verification.

2-4. c. (5) (e) Delete

2-4. c. (5) (c) Change to read: FSM, Palau and RMI citizens may enlist; however, according to the Department of Defense Directive (DODD) 5200.2R, they will not be enlisted for any option, unit, MOS or program that requires a security clearance.

2-4. c. (5) (d) Change to read: Verification can be made by birth certificate; a FSM, Palau or MI passport; or Government identification card, Naturalization certificate, or official letter of identity from local Government officials.

2-4. c. (5) (f) Add: Questionable cases must be checked through appropriate chain of command to HQ USAREC (RCRO-PP) who will contact HQDA (DAPE-MPA) for clarification and final determination. For ARNG questionable cases will be referred to ARNG-GSS-I.

2-4. c. (5) (g) Change to read: Persons from the FSM, and the RMI currently residing in the United States or a territory of the United States may have a Trust Territory Passport. This document is acceptable, provided it clearly indicates the island of birth and the island is part of the FSM, Palau, or the RMI.

2-4. Add:

g. Documents that will be used to verify place of birth.

- (1) Birth Certificate
- (2) U.S. Passport Book or U.S. Passport Card
- (3) DD Form 372 (Request for Birth Verification)
- (4) FS Form 240 (Report of Birth Abroad of US Citizens)
- (5) DS Form 1350 (Certification of Birth)
- (6) FS Form 545 (Certification of Birth Abroad of US Citizen)
- (7) Foreign Passport (this does not have to be current to validate place of birth)
- (8) Tribal Card (not expired) or letter from tribal council for American Indians born in Canada under the Jay Treaty.

2-5. b. Change to read: The enlistment name under which an individual initially enlists in the U.S. Armed Forces will be the name on the individual's social security card.

2-7. b. Change to read: The first sergeant, company commander, senior operations sergeant, senior guidance counselor, commissioned officer, education specialist, or equivalent contracted personnel assigned to USAREC or equivalent personnel assigned to the ARNG are authorized to perform telephonic or e-mail verification for enlistment into DEP/DTP or Recruit Sustainment Program (RSP). The telephonic or e-mail verification for DEP/DTP or ARNG enlistment must include name of applicant, date of birth, name of school, school address, school phone number, date of graduation, or completion of course (for MOS), name and title of individual providing verification, and the name and title of individual conducting verification.

2-10. b. (1) Change to read: Applicant is married and in addition to spouse has three dependents under the age of 18 (Recruiting battalion commander or equivalent member of ARNG may consider waiver); or has four or more dependents under the age of 18 (CG, USAREC or equivalent GO/FO/SES of the ARNG may consider waiver).

2-10. b. (3) Change to read: The applicants processing as a husband and wife team and have one or more dependents under the age of 18. (Recruiting battalion

commander or equivalent member of the ARNG may consider waiver); or have four or more dependents under the age of 18 (CG, USAREC or equivalent GO/FO/SES of the ARNG may consider waiver).

2-10. b. (6) Change to read: The applicant is without a spouse and is required by court order to pay child support for three dependents (Recruiting battalion commander or equivalent member of the ARNG may consider waiver); or pay child support for four or more dependents (CG, USAREC or equivalent GO/FO/SES of the ARNG may consider waiver).

2-10. b. (7) Change to read: The applicant is married and required by court order to pay child support for one or more dependents from previous marriage or relationship and when added to dependents of current marriage, in addition to the spouse, has three dependents under the age of 18 (Recruiting battalion commander or equivalent member of the ARNG may consider waiver); or pay child support four or more dependents (CG, USAREC or equivalent GO/FO/SES of the ARNG may consider waiver).

2-10. b. (8) Change to read: The applicant is without a spouse and has three or less dependents under the age of 18 and is accessing into one of the RCs of the Army (Recruiting battalion commander or equivalent member of the ARNG may consider a waiver); or has four or more dependents (CG, USAREC or equivalent GO/FO/SES of the ARNG may consider waiver).

2-10. b. Add: (9) The applicant or applicant's spouse has custody of or is required by court order to pay child support for one or more dependents from a previous marriage or relationship and when added to dependents of current marriage, in addition to the spouse has three dependents under the age of 18 (Recruiting battalion commander or equivalent member of the ARNG may consider waiver); or four or more dependents (CG, USAREC or equivalent GO/FO/SES of the ARNG may consider waiver).

2-11. a. Change second sentence to read: No applicants will be allowed to enlist or ship without a signed DD Form 369 (Police Record Check) in their enlistment packet authorizing police records checks in case needed during processing at the MEPS or the Reception Battalion. In the fifth sentence change charge "off" to "of" and remove "comma".

2-11. b. Change first sentence to read: The police record checks will indicate the name on the applicant's social security card (I-551 card for those who are permanent resident aliens), the name the applicant is requesting to be enlisted as, as well as the name on birth certificate, maiden name, or any other name the

applicant is known as and enlist applicant into RA/AR or ARNG if a conduct waiver is not required.

2-11. f. Add "be" after "must" in first sentence.

2-18. a. (16) (d) Add a second sentence: A letter from the recruiting company commander or ARNG State Education Office verifying with the registrar the number of credits earned and that transcripts are not available due to debt to the school is authorized to award accelerated promotion.

3-3. b. Change to read: Applicant is eligible for enlistment in the AR or ARNG if they are not less than 18 years of age and can qualify for retired pay by age 60.

3-4. d. Change to read: A citizen of the Federated States of Micronesia, Palau, the Republic of the Marshall Islands, or the Commonwealth of the Northern Mariana Islands (see para 2-4 for specific requirements).

3-10. a. b. c. d. e. f. g. Change to read:

- a. PV1-PFC, not more than 5 years AFS.
- b. Specialist (SPC), not more than 8 years AFS.
- c. Sergeant (SGT), not more than 13 years AFS.
- d. Staff Sergeant (SSG), not more than 20 years AFS.
- e. Sergeant First Class (SFC), not more than 26 years AFS.
- f. Master Sergeant (MSG)/First Sergeant (1SG), not more than 29 years AFS.
- g. Sergeant Major (SGM)/Command Sergeant Major (CSM), not more than 32 years AFS.

3-16. a. (3) Delete

3-17. Change to read: When retraining is authorized, the term of enlistment, when added to previous AFS, will not exceed a total of 8 years for E-4 and 5 years for E-1 through E-3.

3-18. a. (6) Change to read: The enlistment grade for an applicant who was last separated from any component of the Armed Forces as a commissioned officer or warrant officer (except those covered by para 3-14b(5)) will be determined by the authority listed in paragraph 3-18b(1). The DOR will be date of enlistment.

3-19. b. Change to read: For AR and ARNG only, the following requirements apply:

(1) PS personnel must meet basic eligibility requirements outlined in this chapter and this section. They also must have successfully completed an Army basic combat training (BCT) course, Warrior Transition Course (WTC) or U.S. Marines BCT course during previous military Service. These personnel will not

be sent to BCT.

(2) PS enlistees (including OCS/WOCS) who have not successfully completed an

Army BCT, WTC, or Marine BCT course, completed training for Air Force or Navy Special Operations Forces, or Air Force Security Police during previous military

Service must enter on IADT within 180 days after enlistment in the AR or ARNG and successfully complete BCT conducted by the Army. Soldiers who fail to attend BCT within 180 days after entry are required to return to MEPS to be rescheduled for this training. Members enlisting into the AR or ARNG that require BCT must be processed through the MEPS. Members that are required to attend BCT and retraining into a new MOS will attend BCT first. After completion of BCT member will be scheduled to attend appropriate MOS training.

Table 3-2, 3-3, and 3-4; Updated with additional RE Codes for Sister Services;

Added Air National Guard (ANG) and USCG:

NOTE: The tables with changes will be published in a separate USAREC Message and posted on the USAREC Portal.

4-2. d. (2) Delete the words: Applicants denied entry will be reported to HQ SAREC (Policy). USAREC will publish a list of those denied so that other components/battalions do not enlist the individuals.

4-2. e. (1) Change to read: Applicants with a criminal history (regardless of disposition) or questionable conduct character, but because of dismissed charges, plea bargains, or release without prosecution, must have a suitability review for determination of enlistment. Recruiting Station Commanders or equivalent ARNG recruiters will forward requests for suitability reviews (through command channels) along with a recommendation to the reviewer for consideration. The commanders noted in 4-2 e(1)(a) 1 through 5 below are the reviewers and will determine if a personal interview with the applicant is required, and, if so, may be accomplished telephonically.

4-2. e. (1) (a) 3 Change to read: One or more major misconduct offenses per figure 4-4 (see para 4-11) or charges considered felonies under the local law, regardless of disposition (Recruiting Battalion Commander or Director Army National Guard (ARNG-HRH)).

4-4. c. (2) Change to read: In addition, persons who are granted release from charges at any state of court proceedings if they will apply or be accepted for enlistment in any US Armed Forces are not qualified for enlistment (see para 4-12b). Questionable cases will be referred to USAREC Policy for RA/AR and through Personnel Policy and Readiness Division, ARNG-GSS-1, for ARNG cases.

4-7. d. misspelled "the" in first sentence: ("The Lautenberg Amendment")

4-14. a. Change to read: Any applicant who, during their last period of Service, was absent without leave (AWOL) or had lost time of 5 days or fewer (except those who were otherwise fully eligible to re-enlist at separation as indicated by their RE and SPD codes) is required to have a waiver for enlistment.

Recruiting battalion commander is approval authority.

4-24. c. (3) Change to read: When current charges meet waiver thresholds or when current charges (when added to charges that occurred prior to military service) would raise the approval authority of the waiver all charges are considered current.

4-24. c. Add: (4) Applicants that are PS from other branches of service that revealed charges on their enlistment application that did not require a waiver, will not require a waiver now except when the provisions of 4-24 c(3) apply.

4-32. a. Change "S" in "Service" to lower case in the second sentence: apply only to offenses and periods of confinement since date of last separation from active military service.

5-1. a. Add: (7) Capture all tested or self professed foreign language ability on the DD Form 1966.

5-16. b. Change to read: For RA only, PS personnel—

(1) Will be required to attend BCT (IET).

(a) Applicants with PS in the Air Force, Navy, or Coast Guard, including their RCs, who have not completed an Army BCT or Marine Corps (USMC) BT completed training for Air Force or Navy Special Operations Forces, or Air Force Security Police during previous military Service will attend the Army BCT.

(d) All PS applicants who have had a break in service of over 3 years will attend Army BCT. PS applicants with a break in service of 3 or more years will be retrained regardless of enlisting with old MOS. Break in service is defined as last period of service to include IRR regardless of component. For the purpose of this section, for Soldiers who separate, break in service starts after MSO is completed or when a Soldier (regardless of Service) is no longer a member of a RC (including the IRR).

(e) All PS applicants enlisting OCS or WOCS, regardless of component who have not completed an Army BCT, U.S. Marine Corps (USMC) BT, completed training for Air Force or Navy Special Operations Forces, or Air Force Security Police during previous military Service are required to attend Army BCT.

5-16. b. (8) Delete last sentence and change to read: If enlistee is assigned to a school for instruction of 20 weeks or more, enlistee may qualify for movement of dependents and HHG.

5-16. (9) Delete

5-25. c. Delete

7-3. b. (1) Change to read: - Conduct periodic reviews and submit recommendations to the HQDA (DAPEMPA), Washington, DC 20310, for addition or deletion of skills to be updated in DA Pam 611-21 located at: <https://smartbook.armyg1.pentagon.mil/default.aspx> (CAC access through AKO required).

7-8. a. Change second sentence to read: PS applicants who did not complete Army or Marine BCT, WTC or complete training for Air Force or Navy Special Operations Forces, or Air Force Security Police during previous military service will attend BCT.

7-12. b. Change to read: Award of the ACASP MOS authorized by the enlistment agreement will be made either with approval of the unit commander or by the training commander for active Army personnel, after successful completion of all training required by the enlistment program. For RA, this includes 8-weeks of successful performance in the skill. Requests for award of ACASP MOS will be submitted to the appropriate MOS proponent office by the unit or training commander. After having been awarded the ACASP MOS, promotions will be governed by AR 600-8-19.

8-9. Change to read: The US Army Recruiting Command liaison role for processing Regular Army/Army Reserve Soldiers in the reception battalion;

NOTE: Delete all references to NCO and noncommissioned officer from the entire section.

8-10. c. Change to read: ARNG Contracts: Refer to ARNG (ARNG-GSE-I), 111 South George Mason Drive, Arlington, VA 22204-1382.

9-6. c. Change to read: Student Loan Repayment Program (10 USC 16301).

9-6. d. Change to read: Health Professionals Loan Repayment Program (10 USC 16302).

9-6. e. Change to read: Chaplain Loan Repayment Program (10 USC 16303).

9-6. f. Change to read: Montgomery GI Bill for Selected Reserve Service (10 USC 16131).

9-6. g. Change to read: Montgomery GI Bill 2x4 Program (38 USC 3012).

9-6. h. Change to read: Montgomery GI Bill for AD Service (re: AGR entitlements) (38 USC 3015).

9-6. i. Change to read: Montgomery GI Bill for Selected Reserve Kicker.

9-6. Add j. Eligibility criteria for these incentives or entitlements and processing procedures are prescribed in Chapter 10. Note: The SRIP

reenlistment bonus and the SRIP affiliation bonuses are described in AR 601-280

(Retention). RC SLRP and MGIB are described in AR 601-280 for retention related

options and full procedures and eligibility are described in AR 621-202. Health

professional incentives are described and managed in AR 601-141.

9-8. Add a second sentence after the word REQUEST: Applicants under the age of 18 will not be assigned to overseas locations.

9-10. Change to read: This program is available to qualified NPS, PS, and Glossary NPS applicants enlisting for the minimum term of enlistment authorized

by REQUEST. If enlisting for OCS, applicant must have received a baccalaureate

or higher degree. If enlisting for WOFT, applicant must be a high school graduate or equivalent. Applicants in their senior year of either high school

or of a 4-year college program may be enlisted into the DEP contingent upon successful completion of high school (for WOFT) or receipt of a BA/BS (for OCS).

HRC and USAREC will establish additional documents and processing procedures for

applicants interested applying for this program. OCS and WOFT applicants must

have a GT score of 110 or greater.

9-10. a.(3)(a) 4 Change to read: Not have 6 or more years of active military service, nor will have more than 6 years active military service at time of commission. (Applicants with 5 years active military service at time of application should be carefully processed to ensure that enlistment date and expected graduation date allows commissioning before reaching the 6th year of service.)

9-10. d. (1)(g) Change to read: OCS selection boards will be conducted by the

Recruiting Battalion for RA and AR applicants, HQ USAREC for all RA OCS applicants.

9-15. Change to read: This program is available to qualified NPS and PS with a

baccalaureate or higher degree from an accredited college or university. NPS applicants enlisting under this program must enlist for a minimum term of 6x2 and PS applicants must enlist for a 3-year term. OCAR and USAREC will assist in

the interview and processing of applicants interested in applying for this program.

9-15. d. (1) Change to read: Possess documentary proof of having received a baccalaureate or higher degree as listed in Education Directory, Higher Education, published by the Department of Education. (Foreign transcripts must

be evaluated according to paragraph 2-7f.)

9-18. a. (1) change to read "see para 10-12, this regulation"

9-18. a. (2) change to read "see para 10-13, this regulation"

Chapter 10 Change title to Read: "Selected Reserve Incentive Program (Enlisted and Officer Incentives)"

10-1. General Change to read: "The SRIP is approved annually by the Deputy Chief of Staff G-1 (DAPE-MPA)"

10-1. a. (1) Change to Read: "The DCS, G-1 will conduct a midyear review and analysis to evaluate changes as appropriate".

10-1. a. (2) Change to Read: "The incentive skill list will be updated by DCS, G-1 (DAPE- MPA) annually before the start of each fiscal year (FY)."

10-2. b. Change to Read: "The DCS, G-1 has Army Staff responsibility in coordination with NGB and CAR for establishing mobilization priority categories used to identify units for incentive eligibility."

10-4. f. (1) Change the 3rd sentence as follows: delete "incentives" and replace with "recipients".

10-5. a. (5) Change to read: "Military personnel returning within the authorized period of non-availability may resume receipt of incentives provided their specialty skill is still authorized as a critical MOS on the current SRIP list when they return and an authorized unit vacancy and funding is available. The Soldier must also agree to extend their contractual obligation for the length of time they were in a non-available status. Soldiers who are under a period of non-availability must extend their enlistment within 90 days of their reassignment to retain enlistment incentives (with a maximum of up to 3 years)".

10-5. a. (9) change to read: SLRP incentives: Enlisted Soldiers who enter a commissioning program and/or accept an appointment or commission as an officer or warrant officer in a SELRES (any AOC) may continue to receive SLRP payments as stipulated in their original contract so long as they remain otherwise qualified. Officers who have received prior SLRP payments are ineligible for the Officer Accession Bonus.

10-5. b. (1) Change to read: "An AR Soldier eligible for loan repayment in a critical MOS will retain eligibility upon transfer to the ARNGUS in a designated ARNGUS critical vacancy or MOS at the originally contracted AR designated amount. If the transfer is based on unit transition as prescribed in paragraph d, below, in circumstances not requiring termination, or otherwise authorized by DARNG, the Soldier will retain entitlement under the SLRP at the ARNGUS

designated amount."

10-5. b. (3) Change to read: "If the Soldier is authorized to continue under the SLRP, a new Student Loan Repayment Program Addendum, NGB Form 600-7-5, must be prepared; however, this act does not create a new entitlement, but continues the Soldier in the existing entitlement amount as listed on the original AR contract. The new SLRP addendum will be prepared in the gaining unit and witnessed by a service representative in the rank of SFC or higher."

10-5. f. (3) Change to read: "For all NPS/PS Enlistment and Officer Affiliation or Accessions Bonus.

(a) On transfer from the AR to the ARNGUS. The entitlement of an AR Soldier to receive subsequent incentive payments will continue upon enlistment/transfer or affiliation with the ARNGUS provided the ARNGUS offers the same bonus. Recoupment of these bonuses are not authorized.

(b) On transfer from the ARNGUS to the AR. The entitlement of an ARNGUS Soldier to receive subsequent incentive payments will continue upon enlistment/transfer/ affiliation in the AR provided the AR offers the same bonus. Recoupment of these bonuses is not authorized."

10-7. b. Change to read: "A Soldier who does not comply with all of the requirements in paragraph a, above, will be subject to termination of incentives with recoupment action required effective the date the Soldier entered the period of non-availability".

10-8. a. Change to read: Entitlement to an incentive will be terminated when any of the following termination reasons apply before the fulfillment of the service described in the member's written agreement. That member shall not be eligible to receive any further incentive payments, except for payments for service performed before the termination date. Once declared ineligible, termination of an incentive will not affect a Soldier's responsibility to serve their current statutory or contractual Service commitment. Termination of eligibility to an incentive will occur, if a Soldier-

10-8. a. (4) Change to read: "Accepts an AGR or a permanent military technician or temporary military technician position of more than 179 days where membership in the SELRES is a condition of employment."

10-8. a. (10) Change to read: Accrues one or more unexcused absences. Initiate termination of the incentive 90 days after the unexcused absence(s) if the absence(s) was not subsequently excused or made up. The effective date of termination is the date of the first unexcused absence.

10-8. a. Add (11): "Returns from a period of non-availability to a non critical

MOS or position".

10-8. Add para "c" as follows:

c. "Relief from termination: Persons who move from one location to another may continue incentive eligibility if they remain in the Selected Reserve of the Army (AR or ARNG) and are assigned to an incentive-eligible unit or incentive-eligible critical skill, as appropriate. Each Army component shall endeavor to transfer an incentive recipient who moves to a new location into a similar Selected Reserve unit or one that can make use of the skill. For health specialists in the Selected Reserve, incentive recipients shall fill an existing vacancy. Failure to join another unit or find a position in the Selected Reserve in 6 months shall terminate the member from program eligibility. In the case of a member who is assigned to an incentive-qualifying position within 6 months or less, that period must be added to the member's original incentive obligation".

10-9. b. (1) Change to read: "The recoupment amount is based on the following formula: Total basic incentive authorized divided by the total number of months contracted. (Establishes the monthly amount available.) Multiply the dollar amount by the total number of months served prior to separation (determines the total amount earned by the Soldier). Subtract the amount earned from the amount already paid to the Soldier to determine if the Soldier has been overpaid or underpaid."

10-9. c. (2) Change to read: "Acceptance of an immediate appointment as a commissioned officer or warrant officer in any component of the Army excluding the IRR or ING. An enlisted Soldier accepting an appointment as a commissioned officer or warrant officer is not subject to recoupment of any enlistment or reenlistment bonus, including lump sums."

10-9. c. (3) Change to read: "When a Soldier becomes a simultaneous member of an authorized officer commissioning program to include those drawing a stipend will remain in the SLRP and other incentive programs while in an advanced training status provided they continue to perform military duties as specified in their SLRP or incentives agreement. Upon commissioning or appointment as an officer in a reserve component, the SLRP will remain in effect until the terms of the original agreement are fulfilled."

10-9. c. (6) Change to read: "Enters into an authorized period of

non-availability. As an exception, recoupment is authorized when a Soldier does not return from an authorized period of non-availability within the time limit or fails to extend for the amount of time needed to complete the contractual military Service obligation on return from an authorized period of non-availability or returns to a non-critical MOS or position (see para 10-11 of this regulation).

10-9. c. (9) Change to read: "A member paid a bonus, education incentive or special pay for a period of enlistment/affiliation (or reenlistment) in a component of the Army (Active, AR, or ARNG) who is discharged for immediate reenlistment or affiliation in any other component of the Army (Active, AR, or ARNG) or any other U.S. military Service (AC or RC) for which no bonus, education incentive or special pay is paid, may be considered to have completed the full term of Service specified in the former enlistment or officer contract, provided the term of the latter service contract includes the remaining period of service from the former contract. In such cases, no recoupment of incentives paid will occur. Paragraph 10-5, this regulation governs cases for movement between the AR and ARNG. Enlistment and officer bonuses normally terminate without recoupment when moving from component to another; doubtful cases will be referred to the approval authority in paragraph 10-9a of this regulation".

10-9. d. (delete this paragraph).

10-13. a. (1) Change to read: "Received an honorable discharge or honorable release at the conclusion of all prior periods of military Service. (A General under Honorable discharge from any period of Service does NOT meet this criteria and is ineligible for the PSEB.)"

10-13. a. (2) Change to read: "Has completed not more than 16 years of total military Service. The "total military Service criteria" includes inactive reserve time in the IRR or ING."

10-13. a. (3) Change to read: " Is not being released from active or SELRES (TPU, IMA, or AGR) service for the purpose of enlistment in the AR or ARNGUS. Soldiers who are separated within 90 days of their contracted ETS are exempt from this restriction and are considered to have completed their prior obligation".

10-13. a. (4) Change to read: "Possesses a bonus MOS or accept training into an MOS as announced by HQDA that is the same required by the SELRES unit position vacancy. The Soldier must have successfully served in the MOS and attained a level or qualification commensurate with the Soldier's grade and years of service while serving on AD. In the case of prior service in the AR or ARNGUS

must have previously qualified in the MOS (see para 10-4). Soldiers enlisted as "Will Train" have 24 months to acquire the critical MOS"

10-13. a. (6) Change to read: "Completes the Prior Service Enlisted Bonus Agreement as part of the enlistment agreement and is classified in Mental Category I, II, or III (AFQT) score of 31 or higher."

10-13. b. (4) Change to read: "The initial payment is made when the Soldier-

- (a) Fills a SELRES unit position vacancy that they are MOS qualified.
- (b) Fills a drill sergeant, instructor, or linguist position vacancy that they are qualified per paragraph 10-11 of this regulation.
- (c) Becomes MOS qualified as a Will Train."

5. The point of contact for this headquarters is Policy Branch, RCRO-PP, (800)688-9203, option 3.

Mr. Todd Sherman, Assistant Chief of Staff, Deputy G-3